



EQUITABLE WORKFORCE INVESTMENT

DEDICATED FUNDING AND TRAINING

Although Community District 6 has become a primarily wealthy community over the past decades that growth has not been shared equitably. Public housing residents, other low- and moderate-income residents, and industrial businesses have been left out of the improvements happening in the community.

To promote environmental, economic and social justice the City must invest in the local workforce to carry out and benefit from that just future.

Securing quality jobs for historically marginalized communities takes dedicated funding, training, and enforcement of existing requirements - to provide residents not just the opportunity for a job, but to set them on a career pathway.

OUR DEMANDS



BUILD ECONOMIC EQUITY ENSURING LOCAL ACCESS TO SECTION 3 EMPLOYMENT

Enforce Section 3 requirements through ongoing monitoring to ensure government-funded projects employ and train local public-housing residents and low-income residents of CD6.



ADDRESS LOCAL SKILLS GAP WITH TARGETED MULTI-YEAR WORKFORCE INVESTMENT

Commit at least \$500K per year for 5+ years to local CBOs to improve workforce outcomes including providing bridge programming and industrial sector apprenticeship programs.



CREATE JOBS FOR LOW-INCOME CD6 RESIDENTS TO MAINTAIN NEW BUILDINGS & PUBLIC SPACES

Commit to partnerships between local CBOs and both the City and private developers for recruitment, training and hiring of maintenance and stewardship staff, and ongoing monitoring

Consider use of a Parks Improvement District as a dedicated funding source based on assessments of new-market rate residential developments.



INVEST IN YOUTH EMPLOYMENT

Fund Summer Youth Employment Program slots to ensure access to youth from local NYCHA communities.

COMMUNITY MODELS TO BUILD ON



GOWANUS GREEN TEAM

An integrated bridge programming service model that has served over 1,200 public housing residents in Gowanus and Red Hook through:

- Employment and Job Training
- Education
- Benefits, Credit, Legal and Financial Coaching Supports

Funded by the Change Capital Fund with \$1m over 4 years, leveraging an additional \$4m in public and private funding.

Summer Youth Employment Program

SYEP is the nation's largest youth employment program, connecting NYC youth between the ages of 14 and 24 with career exploration opportunities and paid work experience each summer.



STRONGER TOGETHER

Creating Opportunities for Public Housing Residents in Red Hook & Gowanus

A local youth apprenticeship program that recruits local NYCHA and low and moderate-income Gowanus residents and introduces them to environmental careers through stewardship for priority areas in the Gowanus lowlands.

Funded by Council Members Lander and Levin through the Parks Equity Initiative and the Greener NYC Initiative.

GOWANUS NEIGHBORHOOD COALITION FOR JUSTICE

WHO WE ARE

Gowanus Neighborhood Coalition for Justice (GNCJ) is a racially and socioeconomically diverse coalition who strives to elevate the voices of our community that have not been heard in the City's planning process and make the case for a community plan based on principles of social, economic, environmental and racial justice.

Visit us at gncj.org



Contact Sabine Aronowsky at Saronowsky@fifthave.org or (718) 237-2017 to learn more or get involved